

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Meldene Goehring, Lisa Durgin, Tim Hallinan, Joe Lawrence, and Larry Steiger. Rollo Williams was absent.

Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Larry Reznicek, Human Resources Manager; Dave Bartlett, Associate Superintendent for Instructional Support; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.

Also present: Priscilla Hixson, Loretta Groves, Dean Vomhof, Katie Gettert, Gary Mills, Trina Mills, Phyllis Mills, Hannah Austin, Tim Albin, Ben Decker, Cassia Catterall, Rev. Clark Brown, Mary Stroka, Cliff Toole, Alex Javier

Wyoming School Boards Association Awards. Dr. Ayers congratulated Vice-Chairman Lisa Durgin, who was appointed at the Wyoming School Board Association conference in the fall as a new member of the 2023 All Wyoming School Board, and presented her with the *Certified Senior Master Board Member Leadership in Learning-Level I*.

Academic Reports Sage Valley Junior High School Principal Adam Miller provided an academic report for Sage Valley Junior High School.

Campbell County High School Principal Chad Bourgeois provided an academic report for Campbell County High School.

**CONSENT AGENDA** A motion was made by Dr. Lawrence and seconded by Mr. Steiger to approve all items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the January 9, 2024, Board of Trustees regular meeting were approved.

Minutes of the January 9, 2024, Board of Trustees special dinner meeting were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

**EDUCATION SUPPORT PERSONNEL**

**NEW HIRES - REGULAR**

Tristen Atchison	Custodian/Conestoga
Misty Bishop	SPEA – ASD/Pronghorn
Norma Flores Juarez	Custodian/CCHS
Brianna Jafek	Special Programs Ed. Asst./Rozet
Bretta Jassek	Special Programs Ed. Asst./Conestoga
Leonard Juarez	Custodian/Twin Spruce
Cobi McCoy	Groundskeeper/CCHS
Kali Metzger	SPEA – ED/TBHS
Rhonda Ranum	Instructional Teacher Asst./Rozet
Saje Tornow	Custodian/CCHS
Ramsey Wendt	Library/Media Assistant/Paintbrush

**NEW HIRES -SUBSTITUTES/TEMPORARIES**

Tammie Eustice	Bus Driver in Training/Transportation
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**TRANSFERS**

Amanda Wooley	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
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**RESIGNATIONS**

Raymond Arbach	Skilled Maintenance – Lead Electrician/Maintenance
Kaytlyn Bradford	Instructional Teacher Asst./Pronghorn
Anaiya Brennan	Nutrition Service Assistant/Nutrition Services
Austin Calderon	Custodian/TBHS
Joseph Greger	Custodian/Prairie Wind
Krysta Kelso Anderson	Bus Driver/Transportation
Brianna Kinnick	Custodian/Rozet
Tony Lawson	Bus Driver/Transportation
Josiah Martinez	SPEA – High Needs/Buffalo Ridge
Sarah Pool	SPEA – High Needs/Sage Valley
Christine Schmidt	Bus Driver/Transportation
Kazrin Wilson	Bus Driver/Transportation

**TERMINATIONS**

Samantha Pool	Special Programs Ed. Asst./Rozet
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**CERTIFIED**

**RECOMMENDATION FOR HIRE**

David Bartlett Assoc. Supt. For Instructional Support/ESC  
Kirby Eisenhauer Deputy Superintendent/ESC

**RESIGNATIONS**

Courtney Bernaldez Fourth Grade Teacher/Rozet  
Wesann Brown Math Teacher/Sage Valley  
Kerri DeWine School Nurse/Twin Spruce  
Karla Rosario English Teacher/TBHS

**SUBSTITUTE TEACHER NEW HIRES**

Emily Acord Substitute Teacher/All Schools  
Marshall Holte Substitute Teacher/Second Grade/Prairie Wind  
Krista Malli Substitute Teacher/All Schools  
Tabitha McHugh Substitute Teacher/All Schools  
Devon Wicks Substitute Teacher/Art K-6/Prairie Wind

**EXTRA DUTY RESIGNATIONS**

Larry Foster Jr. Head Girls Soccer Coach/TBHS  
Jill Wilkins Volleyball JH Head Coach/Twin Spruce

**REQUEST FOR MEDICAL LEAVE OF ABSENCE**

Employee D requests a medical leave of absence from January 10 through January 31, 2024.

**EXTRA DUTY RECOMMENDATIONS**

Allison Kellebrew CCHS Cheerleading Coach – Fall  
Evan Strand CCHS Head Cross Country Coach  
Trisha Pownall CCHS Assistant Cross Country Coach  
Brandi Oedekoven CCHS Events Co-Coordinator  
Brent Taylor CCHS Events Co-Coordinator  
Orah Garst CCHS Head Football Coach  
Micah Christensen CCHS Assistant Football Coach  
Garrett Heusinkveld CCHS Assistant Football Coach  
Mitch Holst CCHS Assistant Football Coach  
Kris Hunter CCHS Assistant Football Coach  
Brandon Shelstad CCHS Assistant Football Coach  
Kenneth Merwin CCHS Assistant Football Coach  
**OPEN** CCHS Assistant Football Coach  
**OPEN** CCHS Assistant Football Coach  
Bryan Young CCHS Head Golf Coach  
Matt Mordecai CCHS Assistant Golf Coach  
Bubba Hladky CCHS Co-Open Gym – Fall  
**OPEN** CCHS Co-Open Gym – Fall  
Phil Rehard CCHS Head Girls Swim & Diving Coach  
Vena Rehard CCHS Assistant Girls Swim & Diving Coach  
Mark Miessler CCHS Head Tennis Coach  
Andrew Richert CCHS Assistant Tennis Coach  
Cale Miessler CCHS Assistant Tennis Coach  
Wendi Ruby CCHS Head Volleyball Coach  
Cassie Cobb CCHS Assistant Volleyball Coach  
Katie Ford CCHS Assistant Volleyball Coach  
**OPEN** CCHS Assistant Volleyball Coach  
**OPEN** CCHS Assistant Volleyball Coach  
Micah Christensen CCHS Weight Program – Fall Supervisor  
Misty Pikula TBHS Cheerleading Coach – Fall  
Terri Hinkel TBHS Head Cross-Country Coach  
Andrew Trapp TBHS Assistant Cross-Country Coach  
Jennifer Clark TBHS Events Co-Coordinator – Fall  
Erik Shepherd TBHS Events Co-Coordinator – Fall  
Trent Pikula TBHS Head Football Coach  
Billy Williams TBHS Assistant Football Coach  
Jason Gill TBHS Assistant Football Coach  
Jeff Hamilton TBHS Assistant Football Coach  
Andrew Gillett TBHS Assistant Football Coach  
Zach Meyer TBHS Assistant Football Coach  
Erik Shepherd TBHS Assistant Football Coach  
Nick Steele TBHS Assistant Football Coach  
Tyrell Teeter TBHS Assistant Football Coach  
Kameron Hunter TBHS Head Golf Coach  
Josh Smith TBHS Assistant Golf Coach  
Rory Williams TBHS Co-Open Gym – Fall  
LeeAnn Cox TBHS Co-Open Gym – Fall

Marci Young	TBHS Head Girls Swim & Diving Coach
Jasmine Lewis	TBHS Assistant Girls Swim & Diving Coach
Amy Gorsuch	TBHS Head Tennis Coach
Haley Holmes	TBHS Assistant Tennis Coach
Mike Brisson	TBHS Assistant Tennis Coach
<b>OPEN</b>	TBHS Head Volleyball Coach
<b>OPEN</b>	TBHS Assistant Volleyball Coach
<b>OPEN</b>	TBHS Assistant Volleyball Coach
<b>OPEN</b>	TBHS Assistant Volleyball Coach
<b>OPEN</b>	TBHS Assistant Volleyball Coach
Scot Allerdings	TBHS Weight Program – Fall Supervisor
Arrow Langston	WJSH Cheerleading Coach – Fall
Sarah Glasser	WJSH Head Cross Country Coach
Sarah Seamands	WJSH Assistant Cross Country Coach
Pat Neely	WJSH Events Co-Coordinator
Larry Yeradi	WJSH Events Co-Coordinator
Larry Yeradi	WJSH Head Football Coach
Tim Albin	WJSH Assistant Football Coach
Christopher Ingersoll	WJSH Assistant Football Coach
Robert Isenberger	WJSH 7/8 Football Coach
Nick Newman	WJSH 7/8 Football Coach
Allen Patz	WJSH Head Golf Coach
Jessica Hostetter	WJSH Head Volleyball Coach
Katie Pearson	WJSH Assistant Volleyball Coach
Jolene Cooley	WJSH Assistant Volleyball Coach
Kayla Newman	WJSH 7/8 Volleyball Coach
Katie Strohschein	WJSH 7/8 Volleyball Coach
Larry Yeradi	WJSH Weight Program – Fall Supervisor
Rylie Rankin	SVJH Cheerleading Coach – Fall
Kayla Griffis	SVJH JH Head Coach - Cross Country
Dewain Myers	SVJH 7/8 Cross Country Coach
Jennifer Betts	SVJH Events Co-Coordinator
Jessica Cale	SVJH Events Co-Coordinator
Allen Merrill	SVJH JH Head Coach – Football
Burke Burgess	SVJH 7/8 Football Coach
Nate Cina	SVJH 7/8 Football Coach
Matt Hard	SVJH 7/8 Football Coach
Brendan Jordan	SVJH 7/8 Football Coach
Mikah Kadera	SVJH 7/8 Football Coach
Kyle Posten	SVJH 7/8 Football Coach
Taylor Pownall	SVJH 7/8 Football Coach
Brandon Preston	SVJH 7/8 Football Coach
Valerie Bahige	SVJH Open Gym – Fall
Kaila Haskvitz	SVJH JH Head Coach – Volleyball
Jennifer Betts	SVJH 7/8 Volleyball Coach
Valerie Bahige	SVJH 7/8 Volleyball Coach
John Bayles	SVJH 7/8 Volleyball Coach
Burke Burgess	SVJH Weight Lifting – Fall
Laci Almen	TSJH Cheerleading Coach – Fall
Shawn Wendt	TSJH JH Head Coach - Cross Country
Kelly Hawkinson	TSJH 7/8 Cross Country Coach
Grant Senef	TSJH Events Co-Coordinator
Jamie Matson	TSJH Events Co-Coordinator
Clay Rodgers	TSJH JH Head Coach – Football
Andrew Rose	TSJH 7/8 Football Coach
Dan Hays	TSJH 7/8 Football Coach
Tyler Pownall	TSJH 7/8 Football Coach
Troy Stevens	TSJH 7/8 Football Coach
Grant Senef	TSJH 7/8 Football Coach
Brent Taylor	TSJH 7/8 Football Coach
Kalyn Fruits	TSJH 7/8 Football Coach
Damon Kuhbacher	TSJH 7/8 Football Coach
Grant Senef	TSJH Open Gym – Fall
<b>OPEN</b>	TSJH JH Head Coach – Volleyball
<b>OPEN</b>	TSJH 7/8 Volleyball Coach
Dacia Mordecai	TSJH 7/8 Volleyball Coach
Amber Frei	TSJH 7/8 Volleyball Coach
Tanner Kelting	TSJH Weight Lifting – Fall

Warrants

The following warrants were ratified and approved:

Payroll Warrants	234623 - 234722
Combined Fund Warrants	394861 - 395046
ACH Combined Funds	1728, 1729
ACH Nutritional Services	1730

Major Maintenance Warrants	9639 - 9660
Nutritional Services Fund Warrants	13293 - 13304
Student Activities Warrants	37619 - 37621

Bids and Quotes

The following bids and quotes were approved:

1. Campbell County High School Sidewalk Repairs were awarded to Powder River Construction, Inc., in the amount of \$18,815.25.
2. Educational Services Center Magnetic Door Holders were awarded to Architectural Specialties, LLC, in the amount of \$16,939.88 and Collins Communications, Inc., in the amount of \$8,853.50, for a total award amount of \$25,793.38.
3. Lakeway Learning Center Magnetic Door Holders were awarded to Architectural Specialties, LLC in the amount of \$2,392.00 and Collins Communications, Inc., in the amount of \$11,323.49 for a total award amount of \$13,715.49.
4. Thunder Basin High School Laser Engraving system was awarded to Career and Technical Training, LLC in the amount of \$27,600.00.

Contracts and Agreements

The following contracts and agreements were approved:

1. Special Education Residential Service Agreement In-State Placement with Northwest Wyoming Board of Cooperative Educational Services
2. Special Education Related Services Agreement for Students With Disabilities with Peak Behavioral Services, LLC
3. Related Services Agreement for Students with Disabilities with Linda Maclaine-Speech Pathology
4. Related Services Agreement for Students with Disabilities with Amy Steel-Speech Pathology
5. Blue Point Renewal with BluePoint Alert Solutions
6. Bob McCloskey Insurance Claim Renewal with Bob McCloskey Insurance
7. PowerSchool Applicant Tracking Renewal with PowerSchool
8. Time Clock Plus Renewal with TimeClock Plus, LLC

Policies

Administration approved minor revisions to Policy 4650 Moonlighting.

Administration approved minor revisions to Policy 4665 Jury Duty and Subpoenas.

Resolution

**A RESOLUTION BY THE CAMPBELL COUNTY SCHOOL DISTRICT #1 (CCSD #1) BOARD OF TRUSTEES AUTHORIZING THE PLACEMENT OF A TRUSTEE ON THE BOARD OF TRUSTEES OF THE WYOMING GOVERNMENT INVESTMENT FUND.**

WHEREAS, CCSD #1, Wyoming, is a participant in the Wyoming Government Investment Fund; and

Whereas, the Declaration of Trust, the Governing Instrument of the Wyoming Government Investment Fund, provides for a Board of Trustees as the Governing Body of the Wyoming Government Investment Fund; and

Whereas, the qualifications in Section 9.1 of the Declaration of Trust require that the participating member provide authorization in order to fill such a position.

NOW THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF CAMPBELL COUNTY SCHOOL DISTRICT #1:

Authorization: **Kirby Eisenhauer** is hereby authorized to serve as a trustee on the Board of Trustees of the Wyoming Government Investment Fund.

The foregoing resolution was adopted by the Trustees on the 23rd day of January 2024.

Student Expulsions

Student #31 was expelled for one calendar year with early re-admittance under strict probation.

Grant

Administration approved accepting the DERA Grant from the Department of Environmental Quality for the replacement of four school buses.

Surplus and Recycling

Administration approved surplus and recycling of obsolete and outdated items.

Assistant Director of Special Programs Position

Mr. Eisenhauer provided information and rationale for the request for an Assistant Director of Special Programs position, which included the high number of students on IEP's, staff numbers, compliance regarding paperwork, meetings, and federal and state requirements, timely reporting, required oversight of out-of-district placed students who receive services in other facilities that best meet their needs, additional special education programs added into the buildings, and quicker response time and guidance to parents,

staff, and students. Funding for the position falls under the State of Wyoming rules under special education, which is reimbursable and would not impact the general fund.

Dr. Lawrence made a motion to approve an Assistant Director of Special Programs position. Mrs. Goehring seconded the motion. After discussion, a vote took place, and the motion carried unanimously.

Public Comments	Thankfulness for the incredible speed in removing a troubling site from the curriculum, Bible verses were read, as well as the Preamble for the Constitution of the State of Wyoming, the foundation of public education is shaking, the District needs to be ahead of things instead of finding out from others, concern about an ELP indicator performance on an academic report, and concern about the time limit for public comment.
Trustee Celebrations	Chairman Ochs celebrated spending the afternoon at a board retreat with administrators learning about PLC's (Professional Learning Communities), which is a powerful way to address the needs of our students and provide them with what they need to be successful.
Executive Session	<p>Dr. Lawrence made a motion to recess to executive session for the purpose of litigation and personnel discussion. Mrs. Goehring seconded the motion, and the motion carried unanimously.</p> <p>The regular meeting recessed at 6:40 pm.</p> <p>The regular meeting reconvened at 7:29 pm.</p>
Adjournment	With no other business before the board, the meeting was adjourned at 7:30 PM.

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Secretary  
Tracy Peterson

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Chairman

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Clerk